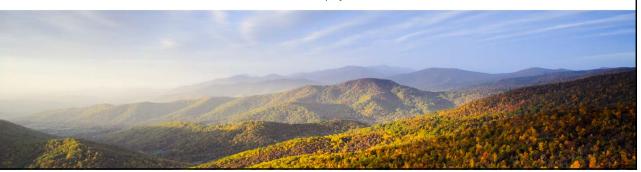


Growth and Diversification Plan

Where were the gaps in 2018?

- About half of Region 2 projects specifically focused on 1-2 industry clusters. Only two specified food and beverage processing in their proposals.
- Region 2's project portfolio addressed strategies in all four strategic focus areas to an extent. Certain strategies in Sites & Buildings and Tech Development were not addressed by the portfolio at the time.
- Many funded projects were region-wide, allowing for each county to be served by at least 4 projects. However, only 5 of the 9 funded projects cited specific locality contributions, and substantive locality partnerships seemed vague in many projects.



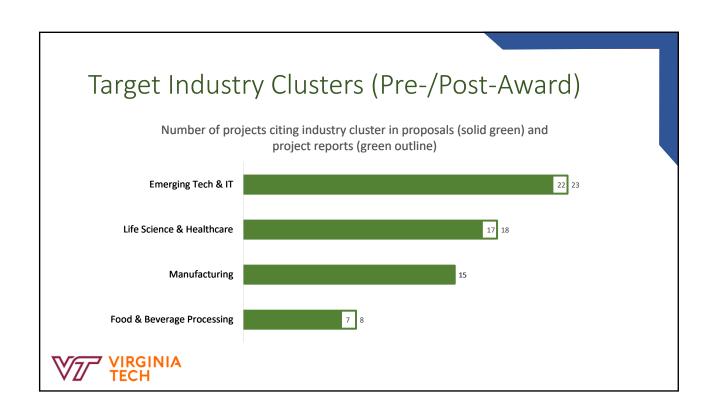
Growth and Diversification Plan

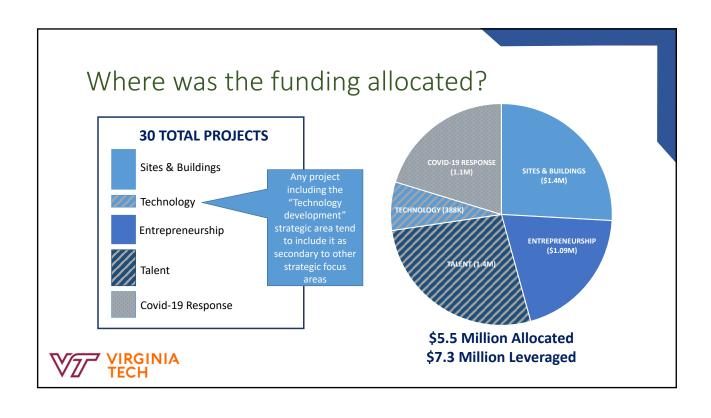
Target Industry Clusters

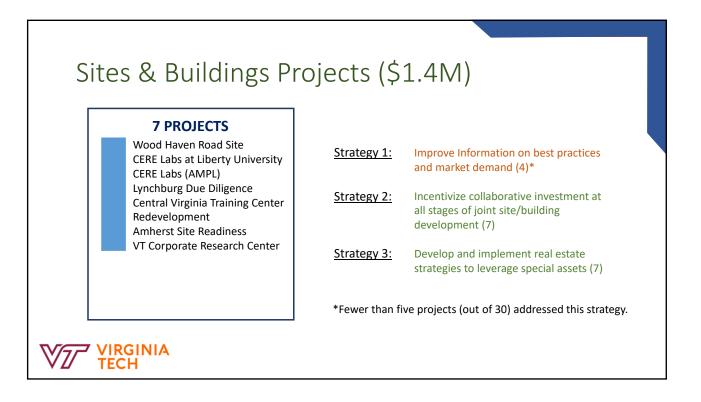
- Emerging Technology & IT
- Life Sciences & Healthcare
- Manufacturing
- Food & Beverage Processing

Strategic Focus Areas

- Talent attraction & retention
- Collaborative development of sites & buildings
- Entrepreneurship and business development
- Technology development







Technology Development Projects (\$388K)

9 PROJECTS

CERE Labs at Liberty University
ELITE Internship Program
Pivot & RAMP Up
Blockchain Ecosystem Catalyst
Classrooms to Careers
Stopping the Brain Drain
Talent Collaborative
Highlands Drone Zone
VA Bio-Connect*

Strategy 1: Increase investments and support for emerging and critical industries and

technologies (3)*

Strategy 2: Expand and enhance technology transfer and

research commercialization to spur regional company growth and venture creation (2)*

Strategy 3: Support and enhance regional talent

attraction efforts (4)*

Strategy 4: Grow the number of individuals entering and

completing training and education programs for higher-wage, in-demand occupations (4)*

*Fewer than five projects (out of 30) addressed this strategy.



Entrepreneurship Projects (\$1.1M)

8 PROJECTS

Increasing the Birth Rates of New High Growth Companies Phase I & II Blockchain Ecosystem Catalyst VIC Region 2 Entrepreneurship Initiative VIC Capital Ecosystem RAMP Expansion Pivot & RAMP Up SBDC Expansion

Strategy 1: Increase presence of and access to

capital investors (4)*

Strategy 2: Expand and coordinate mentorship and

training resources to increase the supply and flow of investible ventures (6)

Strategy 3: Improve awareness of existing capital, mentorship & training resources (8)

8 --- (-,

*Fewer than five projects (out of 30) addressed this strategy.



Talent Projects (\$1.4M)

11 PROJECTS

Developing a Destination for Talent
Classrooms to Careers
ELITE Internship Program
CVCC CTE Academy
Blockchain Ecosystem Catalyst
Regional Career & Technical
Education Study Ignite
Additive Manufacturing
Partnership Labs
Stopping the Brain Drain
Talent Collaborative
Highlands Drone Zone

Strategy 1: Strengthen the pipeline from K-12 to higher education to career for each priority sector

(11)

<u>Strategy 2:</u> Increase completions of degrees applicable

to priority industry sectors (4)*

Strategy 3: Improve knowledge and promotion of complementary workforce and training

services (9)

<u>Strategy 4:</u> Enhance employer engagement activities

(8)



*Fewer than five projects (out of 30) addressed this strategy.

Covid-19 Response Projects (\$1.1M)

6 PROJECTS

VT Covid-19 Testing Phase I & II Roanoke Regional Recovery NRV Business Continuity Team Phase I & II PHRE Mobile App Strategy 1: Expand workplace health and sanitation to

ensure continuity of operations and worker

safety (4)

Strategy 2: Expand regional capacity to coordinate and

deliver business support services such as access to financing, including crowd-sourcing

platforms (4)

<u>Strategy 3:</u> Provide assistance to retain and/or support

impacted employees (5)

Strategy 4: Identify and connect critical suppliers of

goods and services to reduce service and

production disruptions (3)



Locality Contributions by Strategic Focus Area

Localities that have contributed to projects through cash or in-kind match

	Locality
Sites & Buildings	Lynchburg MSA, Montgomery, Roanoke County, Cities of Roanoke and Salem
Technology	All
Entrepreneurship	All
Talent	All

Greatest concentration of work in terms of number and breadth of projects: Montgomery County, Roanoke County, City of Roanoke, Bedford County, and City of Lynchburg



Growth and Diversification Plan

Where are the gaps now?

- Twelve Region 2 projects specifically focused on 1-2 industry clusters. The food and beverage processing target industry cluster is the least addressed of all sectors.
- Region 2's project portfolio addresses strategies in all four strategic focus areas. Our existing portfolio does not address the Tech Development strategic area as well as the other areas.
- All counties and cities in Region 2 have contributed and been served by projects. Projects and contributions are more concentrated along Montgomery, Roanoke, Bedford, and Lynchburg. The only strategic area that is not regionwide is sites and buildings.

